

	Excellent (0.25)	Good (0.16)	Low performance – Needs Improvement (0.08)	Unacceptable (0)
Fluency and Pronunciation	Fluent speech all the time, with no long pauses. Perfect or almost perfect pronunciation, words are easily understood. Proper volume.	Fluent speech but with some pauses. Well pronounced with few errors, words are easily understood.	Quiet from time to time and/or with a little stammering. Occasional usage of pet words/ tags/ fillers (ok, and so, you know, uh, and uh...). Well pronounced with few errors, words are easily understood. Speech is too fast.	Silent for a long time and/or with frequent stammering. Continuous usage of pet words/ tags/ fillers (ok, and so, you ...). Badly pronounced, words can not be understood. Too low tone (inaudible).
Grammar and Vocabulary	No mistakes, or with expected mistakes at the level of reference. Well balanced use of specific and varied vocabulary related with the topic.	Minor grammar mistakes: tenses, comparison, linkers... Use of specific vocabulary related with the topic but showing some difficulty in content communication.	Some basic mistakes: to be, to have, questions, word order... The vocabulary was not specific but appropriate for the topic	A lot of basic mistakes: to be, to have, questions, word order... The vocabulary was inappropriate for the topic.
Ideas and Content. Topics covered in the required time (4 minutes) and preparation.	Relevant ideas connected to the topic. All topics covered and prepared in the required time.	Most of the ideas relevant and connected to the topic. Most of the topics covered and prepared. Almost fits the required time.	Several ideas connected to the topic. Just some topics covered and prepared. The length of the talk is not enough.	Ideas not related to the topic. Hardly any topics prepared. The talk is too short.
Interaction/ Maturity/ Confidence	Confidence and mature comments. Holds attention with direct eye contact.	Some confidence and mature comments. Consistent use of eye contact.	Very little confidence and maturity. Minimal eye contact.	Lack of confidence. No movement or descriptive gestures. Hands in pockets. No eye contact.

